

MEMORANDUM OF UNDERSTANDING

Between

Centre For Transportation Research & Management

And

Healing Himalayas LLP

1. Introduction

This Memorandum of Understanding ("MOU") is entered between Centre for Transportation Research & Management (CTRAM) and Healing Himalayas LLP.

WHEREAS, the CTRAM is an autonomous body of transport professionals established as a registered autonomous Society recognized by Ministry of Railways, having its office at Room No. 101 & 107, Ncrpmu (Irpmu), Shivaji Bridge, Behind Shankar Market, Near IRWO Office, New Delhi, Delhi 110001. CTRAM is engaged in promoting research & management in the transportation and logistics sector, upgrade professional & managerial skills, develop & evolve policies for achieving optimal operations mix and provide a forum for cross sectorial & cross functional dialogue between policy makers, professionals and academics on issues pertaining to transportation and logistics and focus on issues facing the transport sector in general and rail sub-sector in particular and suggest solutions contributing to the economic development of the nation.

WHEREAS, Healing Himalayas LLP is an environmental consulting and implementation agency dedicated to providing end-to-end solid waste management solutions across urban and rural contexts. Incorporated with the objective of promoting a circular economy, the LLP works in partnership with local bodies, corporates, and communities to design and implement sustainable systems for waste collection, processing, and recycling. Its scope of work includes consultancy, infrastructure development, ESG compliance support, awareness programs, and innovative recycling models. Through these initiatives, Healing Himalayas LLP seeks to enable cleaner ecosystems, community well-being, and long-term environmental resilience. The registered office of the LLP is situated at B 302, Pioneer Urban Square, Sector 62, Gurugram, Haryana.

WHEREAS, CTRAM and Healing Himalayas LLP {hereinafter referred to as the "Participants", and individually, each a "Participant"}, have had discussions and agreed to collaborate and cooperate in matters of common interest, and to render their respective activities more effective and beneficial.

THEREFORE, the Participants enter into this MOU to describe their mutual intention to collaborate and cooperate on the common objectives described below.

2. Overall Objectives

The primary objective of this collaboration is to co-create knowledge and develop outcome oriented, application based solutions for sustainable waste and resource management. The Participants aim to jointly work towards advancing circular economy practices, strengthening waste management systems, and embedding sustainability across operational and community based activities.

The areas of collaboration will include:

- **Sustainable Waste Management & Logistics:** Improving waste collection, segregation, and processing systems with a focus on Indian Railways, catering logistics, and passenger services.



Emphasis will be placed on achieving zero-waste operations and developing carbon-neutral and eco-friendly packaging solutions.

- **Data, Monitoring & Impact Assessment:** Designing waste monitoring dashboards, conducting baseline surveys, and establishing frameworks for evaluation and impact measurement to ensure accountability and continuous improvement.
- **Community & Capacity Building:** Promoting awareness, behavioral change, and community engagement through targeted campaigns, IEC activities, and volunteer programs. This also includes training and livelihood enhancement for waste workers and rag pickers, integrating them into sustainable value chains.
- **Innovation & Smart Solutions:** Exploring the use of digitalization, smart logistics, and sustainable technologies, alongside collaborative research and development, to drive long-term innovation in waste management and sustainability practices.

3. Activities and Cross-Cutting Areas of Collaboration

To achieve the above objectives, the Participants will:

- Share knowledge, data, and best practices in waste management and sustainability.
- Conduct training, workshops, and skill-building initiatives for relevant stakeholders and communities.
- Develop and implement monitoring systems and digital solutions for tracking waste flows and measuring impact.
- Engage with stakeholders, government bodies, and third-party experts for technical inputs and scaling of solutions.
- Jointly design and promote awareness campaigns to influence sustainable behavior among passengers, employees, and communities.
- Periodically review and evaluate the effectiveness of the collaboration in line with the priorities of both Participants.

4. Intellectual Property

The Participants acknowledge that nothing in this MOU is intended to grant a Participant the right to use intellectual property owned or controlled by the other Participant. The Participants intend to Jointly decide in writing on the ownership and use of any intellectual property deriving from activities under this MOU on a case-by-case basis.

The Participants also acknowledge that they may not use the name, trademark, or logo of the other Participant, or any variation thereof, without the prior written approval of the concerned Participant.

5. Publicity and Confidentiality

Any disclosure of the terms of this MOU will be made subject to the Participants' respective confidentiality and/or disclosure related policies. Disclosure of any information shared or exchanged between the Participants under this MOU that is designated as "CONFIDENTIAL" shall require prior written consent of the other Participant, unless such disclosure is made consequent to the directions of the Courts of Law.

6. Disclaimers



- Nothing in this MOU is intended to be construed as creating a joint venture, an agency relationship, or a legal partnership between the Participants.
- Nothing in this MOU is intended to constitute an agreement or commitment by any Participant to enter into or provide support for any specific activity or project.
- Nothing in this MOU is intended to constitute any commitment with regards to the financing of any specific activity or project.
- Each Participant is responsible for its respective costs and expenses that may be incurred in connection with the activities described in this MOU, unless otherwise agreed separately.
- Nothing in this MOU restricts any Participant from entering similar arrangements with third parties covering the same or similar subject matter areas or activities.
- Nothing herein is intended to prevent the Participants from entering into separate and legally binding agreements related to the areas of collaboration described in this MOU, or otherwise, provided, however, that any such separate and legally binding agreements are discussed and executed separately from this MOU and be subject to the specific terms and conditions set forth therein.

7. Privileges and Immunities

Nothing in this MOU is intended to be a waiver of the privileges and immunities of any of the Participants or their officers and employees, as applicable, which privileges and immunities are hereby specifically reserved.

8. Disagreements

The Participants acknowledge their intent to resolve any disagreements arising out of this MOU amicably through consultations.

9. Term and Termination

The Participants intend to cooperate as set out in this MOU for an initial period of three years from the date of its execution, unless terminated as provided in paragraph (b) below.

The Participants shall, if they wish to no longer collaborate as set out in this MOU, to end their collaboration under this MOU by: (1) mutual written declaration of the Participants; or (2) a unilateral statement in writing by any Participant to the other Participant 60 calendar days in advance of the intended end of their engagement.

10. Notices, Communications, and Amendments

The Participants intend to issue all notices, communication, and amendments related to this MOU in writing.

11. Official Representatives and Addresses

Unless notified otherwise, each Participant designates below its representative with overall responsibility for all activities and communication in connection with this MOU.

For the CTRAM:

Centre for Transportation Research and Management, 101 & 107, NCRPU Complex, Shivaji Bridge, Behind Shankar Market, New Delhi 110001

Attention: Amit Kumar Singh, Executive Director & Se

For the Healing Himalayas LLP:

B 302, Pioneer Urban Square, Sector 62, Gurugram, Haryana 122102

Official Representative: Pradeep Sangwan, Designated Partner

Signed in New Delhi on 18.09.2025, in duplicate, all texts being equally authentic.

12. Miscellaneous

This MOU is intended to set out a summary of the understanding between the Participants. Nothing expressed or implied herein (whether by operation of law or otherwise) is intended to legally commit or oblige any Participant to perform or observe any of the provisions herein, and this MOU is not intended to create any binding and enforceable obligations nor any rights to the Participants.

Signed and Agreed:



For Healing Himalayas LLP
Pradeep Sangwan
Designated Partner

For the CTRAM:
Amit Kumar Singh,
Executive Director